

Tarkett Promotes Roxane Spears to VP of Sustainability

In New Role, Spears Leads Sustainability Initiatives across Multiple Departments

SOLON, OHIO, September 25, 2019 – Tarkett, a worldwide leader in innovative and sustainable flooring and sports surface solutions, announces the promotion of Roxane Spears to a new role, Vice President of Sustainability, for Tarkett North America.

In this newly created position, Roxane Spears leads the organization's sustainability initiatives across research and development, material optimization and corporate communications. Roxane joined the company in 2004 to align with Tarkett's strong commitment to sustainability. While serving multiple sales and sales management roles for more than 15 years, Roxane focused on educating her peers and customers on a holistic approach to sustainability. Her work will expand the sustainability conversation beyond the building so that it includes the wellness of the people in the space and the health of our planet.

"At Tarkett, we are committed to serving our customers through our eco-design capabilities and longstanding dedication to sustainability. We are deeply convinced that there is an urgency to shift models to preserve the world's finite natural resources and capital. Our goal is to establish a circular economy in the flooring industry," explains Fabrice Barthélémy, CEO of Tarkett.

The role is an important one for Tarkett, an organization that has established goals and commitments to eco-design for several decades. In the company's 2018 Corporate Social & Environmental Responsibility (CSR) Report, Tarkett shared several sustainability performance highlights achieved by the global organization, which include:

- **Material assessment and transparency:** 98% of our raw materials - representing more than 3,000 materials - are third-party assessed for their impact on people's health and the environment based on Cradle to Cradle® criteria.
- **Flooring contributing to indoor air quality:** 97% of our flooring has low levels of volatile organic compounds (VOC) emissions, i.e. 10 to 100 times lower than the strictest standards.
- **Healthy indoor spaces:** by end 2018, 100% of our vinyl production sites in Europe, North America, Serbia and China use non-phthalate plasticizer technology in flooring.
- **Preservation of resources:** 70% of our raw materials do not contribute to resource scarcity, being abundant in nature, rapidly renewable or recycled.
- **Recycled resources:** 134,000 tons of recycled materials are used as raw materials, representing 10% of the volume of purchased raw materials.

- **Flooring take back:** 102,000 tons of flooring were collected from 2010 to 2018 through ReStart®, Tarkett's flooring collection program in Europe and North America.
- **Climate change:** Greenhouse gas emissions (per square meter of manufactured product kgCO2e/m²) were reduced by 8.5% in 2018 versus 2010. Twenty-seven percent of the company's energy consumption comes from renewable sources, such as biomass, geothermal, solar or purchased 'green' electricity.
- **Supporting communities:** Through *Tarkett Cares*, the company encourages all employees to spend up to two days per year of their work time on charity initiatives. In 2018, 1,300 employees were involved in 170 initiatives and over €800,000 in contributions were made to community initiatives.
- **Developing talents:** Through *Tarkett Academy*, over 23,000 professionals or students were trained in flooring installation techniques from 2012 to 2018.

"I am so proud to be part of this organization. We don't just say we are making a commitment: we take action on those commitments," says Roxane Spears. "I am passionate in my belief that we all must work together toward a common goal of healthier building materials and radical transparency. I look at sustainability as the story for all of us. We all need to ask what we can do as a company. And also what I can do personally. Small steps grow to large actions. I am looking forward to leading Tarkett in future innovation."

More information about all of Tarkett's products can be found at www.tarkett-na.com. High-resolution product images available upon request.

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About Tarkett

With a history stretching back 135 years, Tarkett is a worldwide leader in innovative flooring and sports surface solutions, with net sales of more than €2.8 billion in 2018. Offering a wide range of products, including vinyl, linoleum, rubber, carpet, wood, laminate, artificial turf and athletic tracks, the Group serves customers in over 100 countries across the globe. Tarkett has 13,000 employees and 36 industrial sites and sells 1.3 million square meters of flooring every day, for hospitals, schools, housing, hotels, offices, stores and sports fields. Committed to "Doing Good—Together," the Group has implemented an eco-innovation strategy that is based on Cradle to Cradle principles and promotes a circular economy, with the ultimate goal of contributing to people's health and wellbeing, and preserving natural capital. Tarkett is listed on Euronext Paris (compartment A, ISIN: FR0004188670, ticker: TKTT) and is included in the following indices: SBF 120 and CAC Mid 60 www.tarkett.com.

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