



At Tarkett, our goal is nothing less than unwavering environmental accountability. As we focus on where we are going and what we are creating, we are equally focused on reducing our environmental footprint. In 2008, we implemented the Environmental Management System (EMS) as a measuring tool in our efforts to be more environmentally accountable. Thanks to everyone's help, we have achieved the prestigious ISO 14001 certification for each year since beginning the EMS.

Why are we doing this?

ISO stands for the International Organization for Standardization, located in Geneva, Switzerland. ISO promotes the development and implementation of voluntary international standards, both for particular products and for environmental management issues. The ISO 14001 standard requires that a community or organization put in place and implement a series of practices and procedures that, when taken together, result in an environmental management system.

How do we continue?

An EMS involves the maintenance of regulatory compliance and the measurement and reporting of environmental metrics with a continual focus on reductions. As a company, we will continue to meet our environmental targets and goals, measure our progress and communicate our initiatives internally and externally. The Cross-Functional Team comprised of employees from all areas of the company will continue responsibility for the EMS program and involvement from every plant, every department and every employee remains necessary to maintain ISO 14001 certification.

Tarkett Environmental Policy

Tarkett strives for continual improvement to reduce the environmental impacts of our operations, products and services by establishing environmental objectives and metrics for improving environmental performance. We are committed to identifying and complying with all legal and other relevant requirements relating to the environmental impacts of our operations, and to the prevention of pollution through the adoption of appropriate controls. Tarkett is committed to sharing the environmental policy and objectives with employees, customers, stakeholders, and community members.

This policy is communicated to employees through the acronym "**TRACE**" which summarizes the key points of the environmental policy:

- T – Track Metrics
- R – Reduce, Reuse, Recycle
- A – Always Comply
- C – Continually Improve
- E – Eliminate Pollution

An EMS in place and the achievement of ISO 14001 EMS Certification emphasizes that, at Tarkett, our culture is about making a difference and our environmental commitment is to **LEAVE NO TRACE**.

A handwritten signature in blue ink, appearing to read "D. Coletta", is positioned above the name of the signatory.

Dominic Coletta, Executive Vice President, Operations.