

TARKETT S.p.A. produces linoleum floors and walls with related accessories and manages the sales network in Italy for all the products of the Tarkett Group.

TARKETT S.p.A. has implemented an **Integrated Management System** that complies with the UNI EN ISO 9001: 2015, UNI EN ISO 14001: 2015, ISO 50001: 2018 standards. Since 2009, the Narni plant has applied the WCM system (**World Class Manufacturing**), which has been perfectly harmonized with the management systems and is used for the development, application and maintenance of these systems.

TARKETT S.p.A.'s quality objective is **customer satisfaction** through the increase in value for it and for the other components of the supply chain (owners, suppliers, employees, the surrounding environment) and for all the **interested parties**.

TARKETT S.p.A. is committed to protecting the environment as a primary asset and this document establishes the guiding principles underlying the actions of Tarkett aimed at environmental protection and pollution prevention, defining both the objectives it intends to pursue, and the commitments that in this context it is assumed concretely. It also undertakes to meet its compliance obligations (both binding and voluntary), to increase the positive effects on the environment.

TARKETT S.p.A. intends to provide its own contribution to energy saving and resource conservation, in line with the Energetic policy of the plant and the Tarkett group, through the continuous improvement of energy performance, by means of energy efficiency, the reduction of energy use and consumption within its production site.

For several years, Narni plant has been committed to continually improving every phase of the life cycle of its products, basing its communication to customers on the transparency and validation of its results by third parties. Three examples come from the Cradle to Cradle certifications (approach to system design that consists in adapting the models of the industry to nature, ie converting production processes, assimilating the used materials to natural elements, which must then regenerate), carbon footprint and Environmental Products Declaration (EPD). The same are used in order to prioritize the environmental impacts of all phases of the product life cycle and to attack them with suitable actions that are sustainable and profitable.

In addition, the company practices with determination the following aspects:

- **Continuous improvement:** the involvement and awareness of all collaborators in the continuous improvement of products, processes and services thanks to an effective communication system;
- **People development:** professional growth and updating of operators through all the training and information tools necessary to improve their performance;
- the measurement and control of **key indicators** to meet the needs, demands and expectations of customers and other interested parties.
- Identification and mitigation of the **risks** related to the activity in order to establish the reference context
- Managing activities using natural resources in an efficient way, minimizing in particular the **environmental impacts** related to energy, water, waste generation and "greenhouse" gas emissions;
- The orientation towards management choices that encourage the adoption of **sustainable strategies** and the use of energy from renewable sources;

- Continuous improvement of the method of detection, calculation and traceability of environmental data;
- Compliance with **applicable requirements** of current Italian and European legislation;
- **Energy**: identification of appropriate measures to reduce energy consumption and increase the use of alternative and renewable energy sources;
- the energy efficiency of the plant by constantly monitoring the energy consumption of the processes and implementing improvement projects;
- the purchase of energy-efficient products and services with the awareness that energy consumption must be considered as a fundamental criterion when purchasing machinery and a key factor in the design of new processes and installations;
- Communicate to all operators the importance of their **contribution** during the activities with a direct impact on the consumption of energy resources;
- Encourage staff to put into practice any initiative taken to reduce energy consumption both in the workplace and in their private life.

Conscious of being able to influence its **stakeholders** to make them aware of responsible behaviour, TARKETT S.p.A. also intends to manage indirect environmental impacts linked to the procurement of goods and services.

In this context, TARKETT S.p.A. pursues the following **objectives**:

- orient procurement choices towards suppliers who align themselves with the principles expressed in this document (Responsible Sourcing);
- to encourage customers to adopt eco-sustainable behaviour with the offer of a product with excellent environmental performance such as linoleum

Tarkett SpA includes in its strategy the group's one, which envisages the reduction of GHG emissions, the achievement of closed water cycles and the elimination of landfill. The Change to Win Strategic Plan places the circular economy at the heart of our strategy. Tarkett S.p.A. is convinced that it has a role to play to change the game in its sector with the circular economy, an integrated model recognized to face the scarcity of resources and the climatic emergency.

Management systems are used as tools for the management of the activities and the achievement of each goal. The Green Tour has also been implemented inside the plant, which provides a visual communication of our strategy combined with a training tour of the environmental projects implemented over the years.

The company Tarkett S.p.A. communicates and shares this declaration with suppliers, customers, employees, local authorities and associated groups and makes it available to the public for a possible consultation.

  
Tarkett S.p.A.  
AMMINISTRATORE DELEGATO  
Giuseppe Cioffi