



POL SSL Rev. 01 del 31/03/2019

“Health and safety in the workplace is a commitment for the entire Tarkett S.p.A. organization, which is manifested not only in respect of safe and correct behavior in the performance of one’s work, but also in constantly creating the most suitable conditions so that this happens ”

Therefore

The Top Management of **Tarkett S.p.A.** - considering the protection of health and safety at work as an essential objective to be achieved and constantly improved, a target shared with all its operators and any third parties involved - with this document it intends:

- a. To ensure that its Occupational Health and Safety **Policy** is appropriate to the activities performed and the purposes of the company (**mission**), with particular reference to the dimensions and context in which the company actively pursues its interests, taking into account the specific nature of the risks and the related opportunities for Health and Safety in the workplace;
- b. To periodically analyze the **context** (internal, of contiguity and external) potentially able to influence the company for Health and Safety aspects, in order to understand in a timely manner their possible changes, such as to have significant impact on its aspects of Health and Safety , either negatively (increase of risks) or positively (the rise of new opportunities);
- c. To periodically review the **expectations** (needs / requirements) of the interested parties, so as to be able to calibrate its Health and Safety Management System in a way that allows it to be satisfied;
- d. To fully comply with the **legislation in force** (including any other prescription signed by the company), the relevant legislation and company safety procedures;
- e. Consequently use equipment, machines and raw materials that have characteristics that comply with current safety legislation;
- f. To provide safety in the workplace, trying to eliminate hazards and reduce risks from the moment when the production site is evaluated, investing in new technologies or making changes to the work environment;
- g. To promote and pursue, in all company activities, **the improvement of performance** and safety results through the definition of objectives and related implementation programs periodically evaluated and revised / updated if necessary;
- h. Preventing and correcting any **dangerous situation**, promoting their reporting and systematically implementing the analysis of the causes and possible remedies ensuring the commitment to the prevention of accidents and occupational diseases related to work activities through a reduction of potential and real causes of events;
- i. To spread within the company, through a constant awareness-raising action, **a safety culture** aimed at implementing correct forms of behavior in terms of safety;
- j. To develop at all company levels, through **training and information**, professional skills and commitment to operate in compliance with prevention and protection procedures;
- k. Work to achieve a generalized **awareness** that the responsibility for safety is entrusted to all workers, at various company levels, each according to their own skills;
- l. To promote **the involvement and consultation** of workers and their representatives in the main processes of the Management System, with particular regard to safety prevention and continuous improvement;
- m. To encourage **the participation** of workers and their representatives, in the ways envisaged by law and by the Management System, with regards to risk assessment, prevention and protection measures (using the control hierarchy), training programs, information and training, communication process, emergency preparedness and response;
- n. To ensure that your company policy is available to **all interested parties**. Involving **contractors operating** for Tarkett S.p.A. in the protection of health and safety at work, in particular by communicating the Policy and the objectives, as well as cooperation and coordination at every stage of the contractual relationship. Ensure that your company policy is also available **to guests and visitors**;
- o. To pursue a reasonable and constant increase in **safety performance** and the consequent levels of physical and intellectual well-being of workers, through an organization of work aimed at the purpose and the provision of adequate economic, human and technological resources;
- p. To perform periodic security **audits** and inspections, monitoring operational activities, training and information documentation, risk assessment and plans for prevention and continuous improvement;
- q. Continuously verify the safety management, through **the critical analysis of the results** achieved and the revision of the above principles and of the management system.
- r. To periodically **review** the policy to ensure compliance and adequacy in the event that the company faces organizational changes whether internal or external, regulatory or legislative, arising from the needs of interested parties.

Narni, li 31 March 2019

Ing. Giuseppe Cioffi
Rappresentante Legale Datore di Lavoro

Ing. Daniele Guerra
Direzione Stabilimento/Delegato Sicurezza